



ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT
JOINT FORCE HEADQUARTERS-COLORADO
OFFICE OF THE ADJUTANT GENERAL
6848 South Revere Parkway
Centennial, Colorado 80112-6709

ANNOUNCEMENT NUMBER: 26-092

DATE: 11 Aug 26

CLOSING DATE: 18 Aug 26 (21:59 MDT)

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
S1 NCO, PARA 102 LINE 03, E6, 42A

APPOINTMENT FACTORS: OFFICER() WARRANT OFFICER() ENLISTED(X)

LOCATION OF POSITION:

HHD 5TH SF BATTALION 19TH SF GROUP 1ST SF REGIMENT, 5049 FRONT RANGE PARKWAY WATKINSCO

WHO MAY APPLY:

Must be a current on-board AGR in the State of CO within the grade(s) of E6 and E6.

AREA OF CONSIDERATION: This position is open to the grades of E6.

INSTRUCTIONS FOR APPLYING: The documents listed below **ARE THE ONLY AUTHORIZED** documents to be submitted. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Security Clearance Verification Memo
3. Photocopy of last 3 NCOERs.
4. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
5. Report from ATIS showing passing AFT and Height/Weight within the last six months (DA 705 and DA 5500/5501 accepted in lieu of ATIS report)
6. DA 5016 from My Retirement Points tile on IPPS-A or most recent NGB 23A (RPAM) from iPERMS
7. Soldier Talent Profile (STP)
8. Copy of all DD214's / NGB 22's showing all prior service.
9. Exception to Policy (ETP) memo for current COARNG AGR Soldiers who are under 36 months in their current assignment.
10. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 42A

MINIMUM APPOINTMENT REQUIREMENTS:

1. Must be 42A MOS qualified.
2. Must have current Secret Clearance
3. PCS funds subject to availability.
4. All application packets must be submitted online @ <https://fismcs.ngb.army.mil/Protected/Jobs>. Emailed packets will not be accepted, unless the applicant is deployed. If applicant is deployed, make sure you annotate on subject line of email (DEPLOYED) name and announcement number. Deployed applicants should send application emails to ng.co.coarng.list.agr@army.mil.
5. Per the COARNG AGR Stabilization Policy dated 7 September 2025, AGR Soldiers serving less than 36 months in their current assignment are ineligible for application unless the announcement pertains to a leadership position, promotion opportunity, or an Exception to Policy Memo (ETP) is attached with application.

BRIEF JOB DESCRIPTION:

1. Major Duties and Responsibilities

Serves as the Human Resources Sergeant and Assistant NCOIC for a forward-deployed and garrison Special Forces Battalion (Airborne); supervises, trains, and mentors junior Human Resources Specialists (42A) in administrative operations and career development; manages the processing of all personnel actions, including awards, evaluations (OERs/NCOERs), promotions, leaves, and casualty operations for over 400 Special Forces and support personnel [1, 2]; oversees the unit's strength management, personnel accountability, and Joint Personnel Status and Casualty Reporting (JPERSTAT) during deployments; coordinates directly with the Special Forces Group (Airborne) S1 and Human Resources Command (HRC) to resolve complex personnel issues.

2. Special Forces Specific Responsibilities

Specialized Pay Administration: Manages and audits the tracking of Hazardous Duty Incentive Pay (HDIP) for airborne operations, Military Free Fall (MFF) pay, Demolition Pay, and the Foreign Language Proficiency Bonus (FLPB) [3]. Operational Security (OPSEC) & Clearance Coordination:

- Coordinates with the Battalion S2 to monitor and maintain Secret and Top Secret (TS/SCI) clearance eligibility for all assigned tactical and operational personnel.

- Deployment Readiness: Manages the deployment processing (SRP) and individual readiness folders for Operational Detachments-Alpha (ODAs) and Support Detachments deploying to multiple geographic combatant commands.

3. Daily/Weekly Duties

- Monitors and executes transactions within the Integrated Personnel and Pay System - Army (IPPS-A) to ensure real-time data accuracy.
 - Reviews and quality-controls all administrative actions, ensuring compliance with AR 600-8 (Military Personnel Management) [1].
 - Directs the Battalion's evaluation tracking system, ensuring zero-delinquency rates for Officer Evaluation Reports (OERs) and Noncommissioned Officer Evaluation Reports (NCOERs) [4].
 - Conducts weekly strength briefings for the Battalion Commander, Command Sergeant Major, and Company Commanders.
 - Maintains accountability of the section's assigned equipment, including tactical communication systems and office automation assets valued in excess of \$150,000.
-

SELECTING SUPERVISOR:

MSG Marshall Tuckey

CONTACT INFO:

OC DOMINIC PARISI

(DSN)

(Com) (720) 250-1216

(Email) ng.co.coarmg.list.agr@army.mil

EQUAL OPPORTUNITY:

The Colorado National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, sex, national origin, or reprisal.